



NLC India Limited

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No:07/2024

RECRUITMENT OF DEPUTY EXECUTIVE ENGINEER (SAFETY) FOR THERMAL UNITS OF NEYVELI IN E-3 GRADE

NLC India Limited (NLCIL), a premier 'NAVRATNA' Public Sector Enterprise invites applications from eligible candidates for the posts of Deputy Executive Engineer (Safety).

1.0 POST, GRADE, NUMBER OF VACANCIES & RESERVATION, EDUCATIONAL QUALIFICATION & EXPERIENCE REQUIREMENTS:

S. No	Post / Grade	No of Vacancies and Reservation	Minimum Educational Qualification	Length & Area of Post Qualification Work Experience #
(a)	(b)	(c)	(d)	(e)
1	Deputy Executive Engineer (Safety) [E3 Grade]	04 (UR-02, OBC-01, SC-01)	<p>i) Full Time Bachelor degree in Mechanical Engineering / Mechanical & Production Engineering / Electrical Engineering/ Electrical & Electronics Engineering/ Power Engineering/Civil Engineering/ Civil & Structural Engineering/Chemical Engineering; and</p> <p>ii) Diploma in Industrial Safety conducted by any Institute under the Directorate General, Factory Advice Service and Labour Institutes (DGFASLI), Ministry of Labour and Employment, Government of India (or) Full Time Diploma in Industrial Safety with a duration of not less than one year awarded by any University incorporated under the Central or State Acts or Department of Technical Education or Board of Technical Education of any State / Union Territories / Government of India.</p> <p>Knowledge of local language is preferable.</p> <p>Note: 1. Candidates not possessing Engineering Degree as at point (i) need not apply. 2. Diploma in Industrial Safety should have been completed after obtaining the Engineering degree in any of the branches mentioned above.</p>	Minimum 02 years of post-qualification working experience in Thermal Power Station(s), out of which minimum 01 year should be as Safety Officer after possession of notified safety qualification.

Note - 1

Documentary proof in support of the candidates' experience, in the required "Length & Area of post qualification work experience" as prescribed at (e) above have to be uploaded online to establish their eligibility for the post.

Note - 2

- Any other qualifications, which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
- All qualifications should have been acquired from Indian Universities/Institutes recognized by AICTE or UGC or any other appropriate statutory authority in India.
- Candidates who possess the notified eligibility criteria are only eligible to apply.

2.0 REQUIREMENTS IN ADDITION TO LENGTH OF POST QUALIFICATION EXPERIENCE AS PRESCRIBED AT PARA 1.0 ABOVE

- Candidates working in Central Public Sector Enterprises / State Public Sector Enterprises / Central Government / State Governments should possess minimum Two years' experience in the immediate lower scale of pay, out of the total length of post qualification experience required for the post.
- Candidates among the employees of NLCIL, should possess minimum 'One Year' experience in the immediate lower Scale of pay & immediate lower Designation out of the total length of post qualification experience.
- Candidates in the same / equivalent scale of pay pertaining to the notified post or in the higher scale of pay may also be considered. In that case, minimum 02 years' experience in the immediate lower scale of pay is not required.
- Candidates from Private Sector at the time of making application, as well as on the date of interview / selection, must be drawing a CTC not less than 50% of CTC of E-3 Grade.
- Teaching experience will not be considered as Post Qualification experience.

3.0 CRUCIAL DATE:

3.1 Crucial date for claim of UR/OBC (NCL)/SC status for upper age limit, fee concession, reservation etc., where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01/06/2024).

4.0 AGE LIMIT:

S.No.	Grade	Upper Age Limit in years (As on 01/06/2024) including relaxations		
		UR	OBC	SC
1	E-3	32	35	37

- Age Relaxation for OBC (Non-Creamy layer)/SC/Ex-Servicemen candidates will be as per Government of India guidelines and the same will be extended only if valid OBC (NCL) / SC / Discharge Certificates are uploaded at the time of registration of application.
- Candidates applying against unreserved vacancies shall be considered under general standard of merit and no relaxation in age will be extended.
- Relaxation for Ex-Servicemen (ESM) category candidates is as per extant Govt. of India guidelines.
- Upper age limit indicated above does not apply to employees currently on the rolls of NLCIL or its Subsidiary companies /Joint ventures. However, they should have minimum 02 years of remaining service as on crucial date.
- However, in all the cases of relaxation, maximum age limit is 58 years as on crucial date.

5.0 PAY SCALES, CTC & IMMEDIATE LOWER SCALES:

S.No.	Grade	Pay Scale	CTC per annum (in INR. Approx.) #	Lower Grade / Scale of Pay for Candidates from Govt. / PSUs:
1	E-3	60000 – 180000	15.97 Lakhs	IDA Scale : 20600-46500(2007) 50000-160000(2017)

In Addition to the CTC mentioned above, Performance Related Pay (Annually), Medical treatment for self & dependents and Group Insurance, as per rules will be provided. Eligible type of residential accommodation (unfurnished) will be provided at standard rent in Company Townships subject to availability.

6.0 PROBATION: -

Selected candidates on appointment will be on probation for a period of one year from the date of joining the post notified above.

7.0 PLACE OF POSTING

Selected candidates are liable to be posted to any Unit/Area/Place under the control of NLC India Limited or any Joint Venture / Associate / Subsidiary Company of NLC India Limited located in different States / Union Territories of India.

8.0 RESERVATION & RELAXATION:

- 8.1 Reservation and relaxations for OBC (Non-Creamy Layer) / SC / ST / Ex-servicemen candidates will be as per Government of India guidelines.
- 8.2 SC/ST/Ex-servicemen Candidates are exempted from payment of application fee. However, they have to pay a non- refundable amount of INR.354/- (inclusive of 18% GST) towards processing fee.
- 8.3 Candidates claim to belong to OBC (NCL) / SC / ST / Ex-Servicemen category should necessarily upload valid OBC (NCL) / SC / ST / Discharge Certificate, as the case may be, issued by the Competent Authority. Certificate formats can be downloaded from "Forms" tab in Careers Page of NLCIL website www.nlcindia.in.
- 8.4 Candidates belonging to OBC (NCL)/SC/ST/EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL)/SC/ST/EWS candidates applying against unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee in case of SC/ST candidates) shall be available for the candidates.
- 8.5 Candidates belonging to OBC "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- 8.6 Candidates belonging to OBC (Non Creamy Layer) category should upload latest OBC (NCL) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority. However, they should produce valid OBC (NCL) certificate obtained on or after 01/04/2024 from competent authority at the time of document verification prior to Personal Interview, failing which they will not be permitted to attend Interview under OBC (NCL) Category.
- 8.7 Category (SC/ST/OBC (NCL)/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

9.0 METHOD OF SELECTION:

- 9.1 Selection will be based on Personal Interview.
- 9.2 The minimum qualifying marks in the personal interview shall be 50% of prescribed score for UR candidates and 40% in the case of SC/OBC(NCL) candidates against the reserved posts. Relaxation in minimum qualifying marks shall not apply for SC/ST/OBC (NCL) candidates considered under UR category.
- 9.3 The final selection of candidates shall be in the order of merit based on the marks scored by the candidates in the Personal Interview, subject to scoring the minimum qualifying marks prescribed, ensuring due reservation.
- 9.4 In case of higher response for any particular post, management reserves the right to conduct Screening Test.

10.0 MEDICAL FITNESS: -

Every provisionally selected candidate, prior to being appointed for the post, is required to undergo Pre-Employment Medical examination as per the prescribed health standards of NLCIL by the Company's Medical Officer and subject to being found Medically Fit, prescribed for the post.

11.0 GENERAL CONDITIONS:

- 11.1 Only Indian Nationals are eligible to apply.
- 11.2 All qualifications should have been acquired from Indian Universities/Institutes recognized by AICTE or UGC or any other appropriate statutory authority in India.

- 11.3 Candidates from State PSEs / Central PSEs / Government / Quasi Government/Public Sector Banks, should produce No Objection Certificate (NOC) at the time of document verification/selection, otherwise they will not be permitted to attend interview.
- 11.4 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 11.5 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 11.6 Candidates are informed that mere submission of applications shall not give them any right to be called for selection.
- 11.7 Candidates called for Personal Interview, are eligible for reimbursement of travelling expenses (A/C 2 Tier sleeper / I Class Non A/C in any train / Bus fare) for their travel from the Communication address to the Selection / Interview venue by the shortest route. Reimbursement of travelling expenses shall be made only on production of ticket / proof for travel (Train ticket / Bus ticket) and NOC (incase of candidates from State PSEs / Central PSEs / Government / Quasi Government/ Public Sector Banks).
- 11.8 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of Interview failing which such candidates will not be permitted to appear for the interview and Travelling Allowance will not be reimbursed to them.
- 11.9 Candidates already removed / terminated / deserted their employment from NLCIL will not be considered.
- 11.10 Persons already resigned from NLCIL may also apply, subject to fulfilling the notified eligibility criteria.
- 11.11 A candidate who has availed Voluntary Retirement (VR) from CPSE/PSU/State PSU/Central Govt./State Govt./Public Sector Banks and having received ex-gratia payment as VR compensation can also apply provided that he/she is prepared to repay/return the VRS compensation to the PSU from where he/she has received such compensation to the extent required as laid down in the VR scheme/relieving letter and other Govt. rules as applicable at the time of VR. If such candidate who has got VR is selected by NLCIL the appointment order would be sent to such person only after getting clearance from the PSU concerned about the repayment of ex-gratia compensation. Further, all instructions/guidelines of Government of India issued in respect of VRS will also apply apart from the above.
- 11.12 NLCIL reserves the right to cancel/ restrict/ modify /reopen /alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 11.13 If the OBC (NCL)/SC/ST/Discharge certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 11.14 Candidature of a registered applicant is liable to be rejected at any stage of recruitment process / Candidate's employment will be terminated / cancelled after recruitment, on or after joining if;
- 11.14.1 any information / documents submitted by the candidate is found to be false or
- 11.14.2 suppressed relevant information or
- 11.14.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 11.15 Candidates can contact the Helpline No.04142-255135 between 10:00 Hours and 17.00 Hours on all working days i.e., Monday to Saturday or write to help.recruitment@nclindia.in. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

12.0 HOW TO APPLY?

- 12.1 Candidates should apply only through online mode in NLC India Limited website www.nclindia.in.
- 12.2 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.
- 12.3 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.
- 12.4 Candidates should submit single application only for any post. In case of multiple applications / registrations for any post, the last registered application shall only be considered.
- 12.5 Candidates should ensure that they have uploaded the required documents before submitting applications, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.
- 12.6 After payment of required application Fee & uploading required documents / certificates candidates should submit their application through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.
- 12.7 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 12.8 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- 12.9 The Online application portal for registration, will be active from 10:00 hours on 02/07/2024 to 17:00 hours on 31/07/2024.

13.0 PAYMENT OF APPLICATION FEE:

- 13.1 Candidates are required to pay a non-refundable amount of INR.854/- [INR 500/-towards Application fee plus INR 354/- (inclusive of 18% GST) towards Processing fee] through ONLINE, using State Bank of India E-Collect facility available at www.onlinesbi.com.
- 13.2 Candidates belonging to SC/ST & Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount of INR.354/- (inclusive of 18% GST) towards processing fee.

Category	Application Fees	Processing Fees	Total Fees
UR / EWS / OBC (NCL)candidates	INR 500 / -	INR 354/- [INR 300/- plus INR 54/- (18% GST)]	INR 854/-
SC /ST / Ex-servicemen candidates	Exempted	INR 354/- [INR 300/- plus INR 54/- (18% GST)]	INR 354/-

- 13.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.
- 13.4 The amount paid towards application fee / processing fee will not be refunded in any circumstances.
- 13.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

14.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

- 14.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.

14.2 In support of educational qualification / experience / CTC/ Immediate lower scale of pay, wherever multiple documents (i.e. Mark sheet or Certificates) need to be uploaded, all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files will result in over writing and only the last uploaded file will get saved.

14.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

14.4 The following documents are mandatory at the time of application as well as Document Verification. In case the candidate is unable to produce, the requisite document at any stage, the candidature shall be summarily rejected.

Sl. No.	Documents
1	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).
2	SSLC / Matriculation Mark Sheet
3	HSC / Diploma Mark Sheet & Certificate
4	AADHAR Card
5	Provisional Certificate [or] Degree in Engineering
6	Consolidated or Semester wise Mark Sheet(s) of Engineering Degree
7	Certificate of Diploma in Industrial Safety
8	Mark Sheet(s) of Diploma in Industrial Safety
9	Copy of Experience Certificate(s), from the present / previous employer(s) in support of notified post qualification work experience. (In Chronological order). Candidates must produce proof in support of their experience in the required "Length & Area of post qualification work experience" as prescribed at para 1.0 (e), to establish their eligibility for the post.
10	For candidates from Private Sector, documentary proof in support of their CTC (Copy of latest Pay Slip, Pay Certificate issued by Competent Authority in company's letterhead, Income Tax returns etc.) to establish their eligibility for the post as prescribed at para 2.4 above.
11	Latest Pay Slip or Pay certificate.
12	For candidates from Central Public Sector Enterprises / State Public Sector Enterprises / Central Government / State Governments: a.) Proof for having minimum Two years' experience in the immediate Lower Pay Scale (or) Proof for working in the same / equivalent / higher scale of pay pertaining to the notified post. b.) NOC (at the time of Document Verification).
13	Copy of Community Certificate in case of candidates belonging to SC/OBC(NCL) categories.
14	Proof for Ex-Servicemen in case of Ex-Servicemen.
15	Other documents 'if any' in support of their credentials

14.5 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No.	Documents	File type	File size not exceeding
1	High quality recent Passport size Colour photograph (3.5 cm Width x 4.5 cm Height, taken after 01/04/2024 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	Proof for possessing notified Qualifications: Provisional Certificate [or] Degree in Engineering (in chronological order including SSLC, HSC / Diploma Certificates etc.)	PDF (kindly refer para 14.2 before uploading)	2.5 MB
	Diploma in Industrial Safety Certificate		2.5 MB
	Consolidated or Semester wise Mark Sheet(s) for Degree in Engineering in Chronological order.		2.5 MB
	Consolidated or Semester wise Mark Sheet(s) for Diploma in Industrial Safety.		2.5 MB
6	Copy of Experience Certificate(s), from the present / previous employer(s) in support of notified post qualification work experience. (In Chronological order). Candidates have to upload documentary proof in support of their experience in the required "Length & Area of post qualification work experience" as prescribed at para 1.0 (e), to establish their eligibility for the post.	PDF (kindly refer para 14.2 before uploading)	2.5 MB
7	Candidates from Private Sector, have to upload documentary proof in support of their CTC (Copy of latest Pay Slip, Pay Certificate issued by Competent Authority in company's letterhead, Income Tax returns etc.) to establish their eligibility for the post as prescribed at para 2.4 above.		2.5 MB
8	Copy of latest Pay Slip or Pay certificate.	PDF or JPG	250 KB
9	Proof for having minimum Two years' experience in the immediate Lower Pay Scale for candidates from Central Public Sector Enterprises / State Public Sector Enterprises / Central Government / State Governments.	PDF or JPG	250 KB
10	Copy of Community Certificate in case of candidates belonging to SC/OBC(NCL) categories.	PDF or JPG	250 KB
11	Proof for Ex-Servicemen in case of Ex-Servicemen only.	PDF or JPG	250 KB
12	Other documents 'if any' in support of their credentials.	PDF or JPG	250 KB

14.6 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

- 15.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Interview will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.
- 16.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.
- 17.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.
- 18.0 NLCIL's DECISION FINAL:
The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

19.0 IMPORTANT DATES:

Opening of On-line registration of application - Date & Time	02/07/2024 at 10:00 hrs
Closing of On-line registration of application - Date & Time	31/07/2024 at 17.00hrs
Last Date for On-line payment of Fees - Date & Time	31/07/2024 at 23:45hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	01/08/2024 at 17.00 Hrs

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CHIEF GENERAL MANAGER (HR)

"CREATING WEALTH FOR WELL BEING"

REGD. OFFICE: NLC India Limited, No. 135, EVR Periyar High Road, Kilpauk, Chennai- 600010
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